

MINUTES
OF THE ANNUAL GENERAL MEETING OF THE COMPANY
HELD AT 1, LAMPOUSAS STREET, 1095, NICOSIA, CYPRUS
ON JUNE 16, 2026, AT 15:00 CYPRUS TIME

Members present:

- 1) ALBACON VENTURES LIMITED
- 2) ODYSSEY REINSURANCE COMPANY
- 3) HWIC GLOBAL EQUITY FUND
- 4) UNITED STATES FIRE INSURANCE COMPANY
- 5) ZENITH INSURANCE COMPANY
- 6) KOPERNIK GLOBAL ALL-CAP FUND
- 7) WENTWORTH INSURANCE COMPANY LTD
- 8) KOPERNIK GLOBAL ALL-CAP EQUITY FUND
- 9) TRUSTEE OF SYNDICATE 1218 FIS (NEWLIN)
- 10) MR VIKTOR IVANCHYK
- 11) KOPERNIK GLOBAL ALL-CAP MASTER FUND, LP
- 12) INTERVENTURE EQUITY INVESTMENTS LIMITED
- 13) KOPERNIK GLOBAL ALL-CAP CIT
- 14) ST JAMES' PLACE
- 15) THE TIFF KEYSTONE FUND, L.P.

In attendance:

- Dimitra Andreou - Lawyer at Chrysostomides Advocates & Legal Consultants – attending in person on behalf of INTER JURA CY (SERVICES) LIMITED, the secretary of the Company, on the basis of a Special Power of Attorney dated June 9, 2026

Via telecommunication:

- Savvas Perikleous – Director of the Company;
- Yuliya Bereshchenko, Head of sustainable business development and IR Department;
- Serhii Miroshnychenko, Head of corporate and antitrust division of the Legal department; and
- Pavlo Popov, Head of Sustainability and IR division.
- Christia-Lydia Kastellani - Lawyer at Chrysostomides Advocates & Legal Consultants –on behalf of INTER JURA CY (SERVICES) LIMITED, the secretary of the Company, on the basis of a Special Power of Attorney dated June 9, 2026

Mr. Savvas Perikleous, director of the Company, opened the meeting as temporary chairman.

Ms. Dimitra Andreou - Lawyer at Chrysostomides Advocates & Legal Consultants, noted that she is representing INTER JURA CY (SERVICES) LIMITED, the secretary of the Company.

It was first noted that Mr. Howard Alan Dahl, the chairman of the Board of Directors, is unable to act as chairman of the meeting and therefore he and the remaining Directors elected Mr. Savvas Perikleous, in line with Regulation 57 of the Articles of Association of the Company, to be the chairman of the present meeting (the “**Chairman**”).

Ms. Dimitra Andreou, representing INTER JURA CY (SERVICES) LIMITED, the secretary of the Company, was appointed as secretary of the meeting (the “**Secretary**”) to record the minutes.

The Secretary noted that, as requested by the Board of Directors, the meeting would be recorded via telecommunication means, and obtained the consent of those attending.

The Chairman took the chair and declared the meeting open having satisfied himself that there was a quorum in accordance with the Company’s Articles of Association.

It was also noted that the record date for participation at the meeting is June 12, 2026.

It was noted that the notice of the present Annual General Meeting dated May 19, 2026 was duly circulated and published in accordance with Cyprus law and the Articles of Association of the Company.

The Annual General Meeting was announced in the current report published in the competent EU authorities on May 19, 2026.

It was noted that members holding in aggregate 19 550 683 ordinary shares that constitute 78.20% of the total amount of issued share capital of the Company were present at the meeting by providing their instruction by proxy.

The Chairman read out the names of the shareholders who are represented by him on the basis of proxies (as set out above).

Then the Chairman read out the names of the additional people in attendance via telecommunication means (as noted above).

The Secretary confirmed that proxy votes received have been provided for counting.

The Chairman then read out each of the items of the agenda in the Notice (the “**Agenda**”) and then considered each of the items.

1. Presentation and review of the Annual Report for the year 2025.

1.1 The Chairman noted that the Annual Report for the year 2025 that includes (i) the Consolidated Management Report, (ii) the Sustainability Statement, (iii) the Corporate Governance Report, (iv) stand-alone and group’s consolidated financial statements for the year, (v) the Independent Auditors’ Report and (vi) Independent Limited Assurance Report, was approved by the Board of Directors on April 28, 2026.

1.2 It was noted that the above documents were presented publicly on the Company’s website upon approval.

1.3 The Chairman noted that this is not a voting item.

2. Advisory vote in relation to the Annual Remuneration Report 2025.

2.1 On this point of the Agenda, the Chairman informed the meeting that the Annual Remuneration Report for the year 2025 has been integrated into the Annual Report for the year 2025. It was made available on the Company’s website upon its approval by the Board of Directors on April 28, 2026.

2.2 It was noted that the vote of the Members in relation to the Annual Remuneration Report will be advisory and not binding on the Company.

2.3 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **18 196 067** votes (representing 93,07% of the total votes cast, being 72,78% of the total amount of issued shares) voted in favour of the proposal.
- Members holding **1 354 616** votes (representing 6,93% of the total votes cast, being 5,42% of the total amount of issued shares) voted against.
- No Members abstained.

2.4 The Chairman concluded that the resolution was approved.

3. Confirmation of the appointment of Kreston Ioannou & Theodoulou as Company's external auditor for the year 2025.

3.1 On this point of the Agenda, the Chairman noted that following the Resolution adopted by the Annual General Meeting of Shareholders of June 12, 2025, the Board of Directors negotiated the appointment of the Company's external auditor and, on August 26, 2025 appointed Kreston Ioannou & Theodoulou as the Company's external auditor for the year ending December 31, 2025.

3.2 The Chairman, being a member of the Board of Directors, also confirmed that audit services were rendered to the Company in a timely and duly manner.

3.3 The Chairman also added that the Board of Directors now seeks further confirmation of appointment of the Kreston Ioannou & Theodoulou as the Company's external auditor for the year ending December 31, 2025.

3.4 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.
- No Members abstained.

3.5 The Chairman concluded that the resolution was approved.

4. Authorisation of the Board of Directors for selection and appointment of the External auditor for the year 2026.

4.1 On this point of the Agenda, the Chairman advised that according to Cyprus law and the Articles of Association of the Company, the Company shall appoint at every annual general meeting the auditors of the Company for the next financial year.

4.2 The Chairman further informed those present that it is proposed to authorize and instruct the Board of Directors to enter into negotiations with reputable auditor firms, and depending on the results of such negotiations, upon the recommendation from the Audit Committee of the Company, to appoint one of these firms as the Company's external auditor for audit services for the financial year 2026.

4.3 The Chairman noted that this will allow the Company to negotiate better terms and pricing as well as to enhance the competition between the accounting firms.

4.4 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **18 196 067** votes (representing 93,07% of the total votes cast, being 72,78% of the total amount of issued shares) voted in favour of the proposal.
- Members holding **1 354 616** votes (representing 6,93% of the total votes cast, being 5,42% of the total amount of issued shares) voted against.
- No Members abstained.

4.5 The Chairman concluded that the resolution was approved.

5. Confirmation and ratification of the appointment of Mr. Viktor Ivanchyk as an Executive Director of the Company and member of the Board of Directors of the Company.

5.1 On this point of the Agenda the Chairman advised that it is proposed to the AGM that the appointment of Mr. Viktor Ivanchyk as an Executive Director of the Company and a member of the Board of Directors of the Company is confirmed and ratified by the shareholders at the current Meeting.

5.2 The above matter was put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.
- No Members abstained.

5.3 The Chairman concluded that the resolution was approved.

6. Confirmation and ratification of the appointment of Mr. Viacheslav Chuk as an Executive Director of the Company and member of the Board of Directors of the Company.

6.1 On this point of the Agenda, the Chairman informed that at the Annual General Meeting of the Company held in 2024, Mr. Viacheslav Chuk was appointed as an Executive Director of the Company and member of the Board of Directors.

6.2 The Chairman noted that in order to align and synchronize the corporate governance cycles of all Board members, it is proposed to the Annual General Meeting that Mr. Viacheslav Chuk's appointment as Executive Director and member of the Board of Directors of the Company is confirmed and ratified by the shareholders at the current Meeting.

6.3 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.
- No Members abstained.

6.4 The Chairman concluded that the resolution was approved.

7. Confirmation and ratification of the appointment of Mr. Savvas Sotiri Perikleous as an Executive Director of the Company and member of the Board of Directors of the Company.

- 7.1 On this point of the Agenda, the Chairman informed that in 2022, Mr. Savvas Sotiri Perikleous was appointed as an Executive Director at the Annual General Meeting in 2022.
- 7.2 The Chairman noted that in order to align and synchronize the corporate governance cycles of all Board members, it is proposed to the Annual General Meeting that Mr. Savvas Sotiri Perikleous' appointment as Executive Director and member of the Board of Directors of the Company is confirmed and ratified by the shareholders at the current Meeting.
- 6.5 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.
- No Members abstained.

- 7.3 The Chairman concluded that the resolution was approved.

8. Confirmation and ratification of the appointment of Mr. Howard Dahl as a Non-executive Member of the Board of Directors of the Company, and Chairman of the Board of Directors of the Company.

- 8.1 On this item of the Agenda, the Chairman noted that, in order to align and synchronize the corporate governance cycles of all Board member, it is proposed to the Annual General Meeting that the appointment of Mr. Howard Dahl as a Non-executive Member and Chairman of the Board of Directors is confirmed and ratified by the shareholders at the current Meeting.
- 8.2 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **18 196 067** votes (representing 93,07% of the total votes cast, being 72,78% of the total amount of issued shares) voted in favour of the proposal.
- Members holding **1 354 616** votes (representing 6,93% of the total votes cast, being 5,42% of the total amount of issued shares) voted against.
- No Members abstained.

- 8.3 The Chairman concluded that the resolution was approved.

9. Confirmation and ratification of the appointment of Mr. Gilles Mettetal as a Non-executive Member of the Board of Directors of the Company.

- 9.1 On this item of the Agenda, the Chairman noted that, in order to align and synchronize the corporate governance cycles of all Board members, it is proposed to the Annual General Meeting that Mr. Gilles Mettetal's appointment as a Non-executive Member of the Board of Directors of the Company is confirmed and ratified by the shareholders at the current Meeting.
- 9.2 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.

- No Members abstained.

9.3 The Chairman concluded that the resolution was approved.

10. Confirmation and ratification of the appointment of Mr. Markiyan Markevych as a Non-executive Member of the Board of Directors of the Company.

10.1 On this item of the Agenda, the Chairman informed that in October 2022, Mr. Markiyan Markevych was appointed to the Board of Directors of the Company as a Non-Executive Member of the Board of Directors by a resolution of the Board of Directors.

10.2 Considering the above, the Chairman noted that in order to align, harmonize, and synchronize the corporate governance cycles and the terms of office of all Board members, it is proposed that Mr. Markiyan Markevych's appointment as a Non-executive Member of the Board of Directors of the Company is confirmed and ratified by the shareholders at the current Meeting.

10.3 The matter was then put to a vote. Members present in person were asked to vote. The Chairman noted the votes and confirmed the voting result:

Voting Result:

- Members holding **19 550 683** votes (representing 100% of the total votes cast, being 78,20% of the total amount of issued shares) voted in favour of the proposal.
- No Members voted against.
- No Members abstained.

10.4 The Chairman concluded that the resolution was approved.

The Chairman noted that all the items of the Agenda were discussed.

The secretary noted that no other items of business to be discussed were received.

There being no further business, the Chairman noted that the meeting came to an end.

Signed

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Name: Savvas Perikleous
Chairman

Signed

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Name: Dimitra Andreou
On behalf of
INTER JURA CY (SERVICES) LIMITED
Secretary