

**NOTICE  
of the Annual General Meeting of  
ASTARTA HOLDING PLC  
(the "Company")**

Dear shareholders,

NOTICE HEREBY IS GIVEN that the Annual General Meeting of the Company's Shareholders (the "Annual General Meeting", the "AGM") will be held on June 4, 2024, at 15:00 (local time) at the Company's registered address at:

- 1, Lampousas Street, 1095, Nicosia, Cyprus

with the following Agenda:

1. Presentation and review of the Annual Report for the year 2023.
2. Advisory vote in relation to the Annual Remuneration Report 2023.
3. Confirmation of the appointment of Viacheslav Chuk as an Executive Director of the Company.
4. Confirmation of the appointment of PricewaterhouseCoopers as Company's external auditor for the year 2023.
5. Authorisation of the Board of Directors for selection and appointment of the External auditor for the year 2024.
6. Approval of the new Remuneration Policy of the Company.
7. Adoption of the profit appropriation for the financial year 2023, and approval of the distribution of dividends in the aggregate amount of EUR 12,500,000.00 based on EUR 0.50 per ordinary share to all shareholders of the Company, and authorization to the Board of Directors to define and determine the record date and the payment date for such payment.
8. Any other matter, that may, according to the Company's Articles of Association, be discussed at the Annual General Meeting.

Voting at the General Meeting of Shareholders can be performed either in person (at the Company's registered address) or by proxy.

For your convenience, you may appoint Mr. Savvas Perikleous (an Executive Director of the Company) as your proxy by filling his name as the appointed person on the form of proxy. The form of proxy is provided on the Company's website (<https://astartaholding.com/en/general-meeting/>).

Dated: May 10, 2024

  
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Xanthi Panagi Tsangari

For and on behalf of INTER JURA CY (SERVICES) LIMITED  
Secretary

## Notes to the Notice of the Annual General Meeting

### ENTITLEMENT TO PARTICIPATE IN THE MEETING

- (1) Any person appearing as a member of the Company on the record date (a "**Member**") is entitled to attend the Meeting. The record date for determining the right to attend the Meeting is **May 31, 2024** (the "**Record date**").
- (2) Any Member, who wishes to attend the Meeting or to vote by proxy, for registration purpose, shall provide a document in writing evidencing his/her shareholding in the Company (a registered depository certificate) in a way as indicated below.

If their securities accounts are maintained with authorized financial intermediates should request a registered depository certificate therefrom evidencing their shareholding in the Company at the record date.

Such certificates at least 24 hours before the time of the Meeting should be:

- a) deposited at the Company's registered address (1, Lampousas Street, 1095, Nicosia, Cyprus); or
  - b) sent by an electronic message to via email to *c.kastellani@chrysostomides.com.cy* **AND** *IR@astarta.ua*.
- (3) No Member shall be entitled to vote at the Meeting unless all calls or other sums presently payable by him/her in respect of shares he/she holds in the Company have been paid.

### VOTING BY PROXY

- (4) A Member of the Company entitled to attend at the Meeting is entitled to appoint one or more proxies to attend, speak, ask questions and, where applicable, vote in the Member's place. Such proxy need not be a Member of the Company.
- (5) A Member may also appoint as his/her/their proxy the Chairman of the Annual General Meeting and in such case the Member should complete and sign the form of proxy indicating his/her/their choices. In such a case, the Chairman will vote at the poll in accordance with the Member's wishes. If, on the other hand, the Member completes and signs the form of proxy and appoints as his/her proxy the Chairman of the Annual General Meeting but leaves blank in whole or in part the form of proxy in relation to the choices provided, the Chairman may vote on behalf of the Member as the Chairman wishes.
- (6) Joint holders may elect one of the joint holders to represent them and to vote whether in person or by proxy in their name. In default of such election, the vote of the senior of such joint holders who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders and for this purpose, seniority shall be determined by the order in which the names of such holders stand in the register of Members.
- (7) A Member wishing to appoint more than one proxy must do so by a single instrument and the presence at the Meeting of the person mentioned first on the instrument, appointing a proxy, shall preclude any other person, mentioned therein, from attending and so on.
- (8) The instrument for appointing a proxy (Form of Proxy) is available on the Company's website ([astartaholding.com](http://astartaholding.com)).
- (9) The instrument, appointing a proxy, must be in writing under the hand of the appointer or of his attorney duly authorised in writing, or, if the appointer is a corporation, either under seal, or under the hand of an officer or attorney, duly authorised.